

# KINGSWAY REGIONAL SCHOOL DISTRICT

# **Regular Meeting of the Board of Education**

Date: June 16, 2022 Time: 6:30 p.m.

Location: High School Cafeteria East

201 Kings Highway

Woolwich Township, NJ 08085

#### A. Open Meeting

#### Roll Call

Lauren Boerlin, Michele A Blair, Deborah Cunningham, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young, Kelly Bonapfel, Kristen Lombardo, Christopher Fay

Meeting called to order at 6:30 PM

Sunshine Notice

Pledge of Allegiance

B. Student Recognition

Recognition: 1. Spotlight Students

Recognition: 2. Seniors of the Month

C. Staff Recognition

Information, Recognition: 1. New Staff Recognition

D. Presentations

Information: 1. Energy Conservation Program Update

E. Public Participation

Procedural: 1. Public Comment

No public comment

F. Approval of Minutes

Action: 1. Minutes

Motion by Lauren Boerlin, second by Michele A Blair.

Resolved, that the Kingsway Regional School District Board of Education approve the minutes of the following

meeting(s):

May 19, 2022, Work Meeting Minutes May 26, 2022, Regular Meeting Minutes

Final Resolution: Motion Carries

Yes: Lauren Boerlin, Michele A Blair, Deborah Cunningham, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-

Young, Kelly Bonapfel, Kristen Lombardo, Christopher Fav

Abstain: Christie Comerford

G. Correspondence

Information: 1. Letter from Community Member

Information: 2. Email from Student SanFelice

Information: 3. Email from Student Chauhan

H. Approval of Action Items

Action (Consent): 1. Approval of Action Items

Motion by Christie Comerford, second by Michele A Blair.

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve I3-I6,J1-J11, K1 and L2- L7 as follows:

#### I. Personnel

Action: 1. Adoption of Collective Bargaining Agreement between the Kingsway Education Association ("KEA") and the Kingsway Regional School District Board of Education ("BOE")

Motion by Deborah Cunningham, second by Lauren Boerlin.

BE IT RESOLVED that the Collective Bargaining Agreement between the Kingsway Education Association and the Kingsway Regional School District Board of Education, be approved, with salary guides, for the period of July 1, 2022 through June 30, 2027, as recommended by the Superintendent of Schools, and that the Board President and Secretary be authorized to execute a copy of the Agreement, and that a copy of such Agreement be part of the minutes on file in the Board Secretary's Office.

Final Resolution: Motion Carries

Yes: Lauren Boerlin, Michele A Blair, Deborah Cunningham, Christie Comerford, Jennifer Cavallaro-Fromm,

Kelly Bonapfel, Christopher Fay

Abstain: Marilyn O'Rourke-Young, Kristen Lombardo

Action: 2. Adoption of Collective Bargaining Agreement between the Kingsway Principal and Supervisor's Association ("KPSA") and the Kingsway Regional School District Board of Education ("BOE") Motion by Deborah Cunningham, second by Lauren Boerlin.

BE IT RESOLVED that the Collective Bargaining Agreement between the Kingsway Principal and Supervisor's Association and the Kingsway Regional School District Board of Education, be approved, with salary guides, for the period of July 1, 2022 through June 30, 2027, as recommended by the Superintendent of Schools, and that the Board President and Secretary be authorized to execute a copy of the Agreement, and that a copy of such Agreement be part of the minutes on file in the Board Secretary's Office.

Final Resolution: Motion Carries

Yes: Lauren Boerlin, Michele A Blair, Deborah Cunningham, Christie Comerford, Jennifer Cavallaro-Fromm,

Kelly Bonapfel, Christopher Fay

Abstain: Marilyn O'Rourke-Young, Kristen Lombardo



Action (Consent): 3. Resignations, Retirements and Terminations

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the resignation,

retirements and terminations, as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Years of	Effective
				Service	Date
Celeste Dolan	Paraprofessional	High School	Retirement	22	07/01/2022
Allison Shelley	Teacher of Special Education	High School	Resignation	17	06/30/2022
Kristen Wojtkowiak	Teacher of Business	High School	Resignation	6	06/30/2022
John Glaser	Bus Driver	District	Retirement	10	09/01/2022
Lauren DePietro	Paraprofessional	High School	Resignation	2	06/17/2022

Action (Consent): 4. Appointments and Reappointments

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the appointment(s) of the following staff member(s), as recommended by the Superintendent of Schools, contingent upon criminal history review clearance and issuance of appropriate certification(s) where applicable:

All certified personnel are approved for Home Instruction as needed basis

Name	Position	Location	Reason	Compensation	Effective Dates
Lauren Warner	Teacher of English	Middle School	Appointment	BA/1;\$53,967	09/01/2022- 06/30/2023
Jessica Waller	Teacher of English	High School	Appointment	MA+30/9;\$71,075	09/01/2022- 06/30/2023
Anastasia Steinmetz	Teacher of Special Education	Middle School	Appointment	BA/10;\$69,800	09/01/2022- 06/30/2023
Allison O'Connor	General Cafe Worker	District	Appointment	Step 1;\$13.98/hr	09/01/2022- 06/30/2023
Antoinette Bentley	General Cafe Worker	High School	Appointment	Step 5;\$18.50/hr	09/01/2022- 06/30/2023
Samantha Engebretson	Teacher of English	High School	Appointment	BA+15/9;\$67,820	09/01/2022- 06/30/2023
Lance Bovain	Custodian	District	Appointment	Step 7;\$36,719	07/01/2022- 06/30/2023
Robert Barbieri	Teacher of Health & Phys. Ed.	High School	Appointment	BA/1; \$53,967	09/01/2022- 06/30/2023
Andrew Raker	Teacher of World Language (Italian)	High School	Appointment	BA/1; \$53,967	09/01/2022- 06/30/2023
Eileen Scanlan	Teacher of World Language (Spanish)	High School	Appointment	BA/1; \$53,967	09/01/2022- 06/30/2023
Adam Bretz	Student Tech Worker	IT Department	Appointment	\$13/hr	06/20/2022- 06/30/2023
Kristen Nelson	Student Tech Worker	IT Department	Appointment	\$13/hr	06/20/2022- 06/30/2023
Alex Sims	Student Tech Worker	IT Department	Appointment	\$13/hr	06/20/2022- 06/30/2023



Name	Position	Location	Reason	Compensation	Effective Dates
Donna Andersen	Bus Driver/Aide	Transportation	ESY & Field Trip/Sports	Drive- \$26.75 Aide- \$20.06 Trip- \$19.05	07/01/2022- 08/31/2022
Suzanne Clark	Bus Driver/Aide	Transportation	ESY & Field Trip/Sports	Drive- \$32.62 Aide- \$24.47 Trip- \$19.05	07/01/2022- 08/31/2022
Kim Fulton	Bus Driver/Aide	Transportation	ESY & Field Trip/Sports	Drive- \$26.75 Aide- \$20.06 Trip- \$19.05	07/01/2022- 08/31/2022
Cynthia Gardner	Bus Driver/Aide	Transportation	ESY & Field Trip/Sports	Drive- \$26.75 Aide- \$20.06 Trip- \$19.05	07/01/2022- 08/31/2022
Nellie Martinez	Bus Driver/Aide	Transportation	ESY & Field Trip/Sports	Drive- \$26.75 Aide- \$20.06 Trip- \$19.05	07/01/2022- 08/31/2022
Nancy Moore- Gregal	Bus Driver/Aide	Transportation	Summer Work	\$20.30/hr	07/01/2022- 08/31/2022
Henry Olinksy	Bus Driver/Aide	Transportation	ESY & Field Trip/Sports	Drive- \$26.75 Aide- \$20.06 Trip- \$19.05	07/01/2022- 08/31/2022
Joseph Scordo	Bus Driver/Aide	Transportation	ESY & Field Trip/Sports	Drive- \$26.75 Aide- \$20.06 Trip- \$19.05	07/01/2022- 08/31/2022
Paulette Slusarski	Bus Driver/Aide	Transportation	ESY & Field Trip/Sports	Drive- \$30.00 Aide- \$22.50 Trip- \$19.05	07/01/2022- 08/31/2022
Michele Snyder	Bus Driver/Aide	Transportation	ESY & Field Trip/Sports	Drive- \$26.75 Aide- \$20.06 Trip- \$19.05	07/01/2022- 08/31/2022
Tammy Furber	Aide	Transportation	ESY	\$20.06/hr	07/01/2022- 08/31/2022
Lauren Dunmyer	CER camp Counselor Floater	CER Camp	Appointment	\$13/hr	06/22/2022- 08/31/2022
Nick Fiocco	CER Camp Director	CER Camp	Appointment	\$29.74/hr	06/22/2022- 08/31/2022
Tracy Fagan	CER Camp Director	CER Camp	Appointment	\$29.74/hr	06/22/2022- 08/31/2022
Anastasia Manes	Summer Custodian	District	Appointment	\$15/hr	07/01/2022- 08/30/2022



BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the appointment(s) of the following staff member(s), as recommended by the Superintendent of Schools, contingent upon criminal history review clearance and issuance of appropriate certification(s) where applicable:

All certified personnel are approved for Home Instruction on an as needed basis.

					I	I
Last Name	Position	Location		Salary	Reason	Effective
			Applicable)			Dates
Ottinger	Assistant	High		\$102,500	Appointment	07/01/2022-
	Principal	School				06/30/2023
Syed	Assistant	High		\$102,500	Appointment	07/01/2022-
	Principal	School				06/30/2023
Woodburn	Administrative	District		\$50,315	Appointment	07/01/2022-
	Assistant					06/30/2023
Neal	School Nurse		Step	\$78,952	Appointment	09/01/2022-
		School	BA+15/13			06/30/2023
Mercado	Board Certified	District	Step	\$77,705	Appointment	09/01/2022-
	Behavior		MA/12			06/30/2023
	Analyst					
Marcus	Teacher of	High	Step BA/7	\$62,268	Appointment	09/01/2022-
	Science	School				06/30/2023
Schafer	Teacher of	High	Step BA/1	\$53,967	Appointment	09/01/2022-
	Special	School				06/30/2023
	Education					
Fox	Teacher of	High	Step BA/6	\$59,968	Appointment	09/01/2022-
	Biology	School				06/30/2023
Rucker	Teacher of	High	Step BA/6	\$59,968	Appointment	09/01/2022-
	Social Studies	School				06/30/2023
Reynolds	Teacher of	High	Step	\$73,707	Appointment	09/01/2022-
	Health	School	MA+30/10			06/30/2023
	Professions					
Delano	Teacher of	High	Step	\$72,450	Appointment	09/01/2022-
	Mathematics	School	BA/11			06/30/2023
Warner	Teacher of	Middle	Step BA/1	\$53,967	Appointment	09/01/2022-
	English	School				06/30/2023
Steinmetz	Teacher of	Middle	Step	\$69,800	Appointment	09/01/2022-
	Special	School	BA/10			06/30/2023
	Education					
O'Connor	Cafeteria	High	Step 1	\$13.98/hr	Appointment	09/01/2022-
	General	School				06/30/2023
	Worker					
Engebretson	Teacher of	High	Step	\$67,820	Appointment	09/01/2022-
	English	School	BA+15/9			06/30/2023
Garrity	Attendance	High		\$42,265	Appointment	09/01/2022-
-	Officer	School				06/30/2023
Bovain	Custodian	High	Step 7	\$36,719	Appointment	07/01/2022-
		School	·			06/30/2023
	Last Name Ottinger Syed Woodburn Neal Mercado Marcus Schafer Fox Rucker Reynolds Delano Warner Steinmetz O'Connor Engebretson Garrity	Ottinger Assistant Principal Syed Assistant Principal Woodburn Administrative Assistant Neal School Nurse  Mercado Board Certified Behavior Analyst Marcus Teacher of Science Schafer Teacher of Special Education  Fox Teacher of Biology Rucker Teacher of Social Studies Reynolds Teacher of Health Professions Delano Teacher of English Steinmetz Teacher of Special Education  O'Connor Cafeteria General Worker  Engebretson Teacher of English Garrity Attendance Officer	Last NamePositionLocationOttingerAssistant Principal Assistant Principal SchoolHigh SchoolSyedAssistant Principal Administrative AssistantDistrictNealSchool Nurse AssistantHigh SchoolMercadoBoard Certified Behavior AnalystDistrictMarcusTeacher of ScienceHigh SchoolSchaferTeacher of BiologyHigh SchoolFoxTeacher of BiologyHigh SchoolRuckerTeacher of BiologyHigh SchoolReynoldsTeacher of Health ProfessionsHigh SchoolDelanoTeacher of Health ProfessionsHigh SchoolDelanoTeacher of EnglishMiddle SchoolSteinmetzTeacher of EnglishMiddle SchoolSteinmetzTeacher of EnglishHigh SchoolO'ConnorCafeteria General WorkerHigh SchoolEngebretsonTeacher of EnglishHigh SchoolGarrityAttendance OfficerHigh SchoolBovainCustodianHigh	Last NamePositionLocationStep (If Applicable)OttingerAssistant PrincipalHigh SchoolSyedAssistant PrincipalSchoolWoodburnAdministrative AssistantDistrictNealSchool Nurse SchoolHigh Step SchoolMercadoBoard Certified Behavior AnalystDistrictMarcusTeacher of ScienceHigh Step BA/7SchaferTeacher of Special EducationSchoolFoxTeacher of BiologySchoolRuckerTeacher of High SchoolStep BA/6ReynoldsTeacher of High SchoolStep BA/6ReynoldsTeacher of High SchoolStep BA/6ReynoldsTeacher of High SchoolStep BA/1WarnerTeacher of High SchoolStep BA/1WarnerTeacher of High SchoolStep BA/1SteinmetzTeacher of Middle Step BA/1SteinmetzTeacher of Special EducationSchoolO'ConnorCafeteria General School WorkerSchool BA/10EngebretsonTeacher of English School School WorkerHigh Step BA/15/9EngebretsonTeacher of English School School SchoolSchool School BA/+15/9BovainCustodianHigh Step 7	Ottinger         Assistant Principal School         High School         \$102,500           Syed         Assistant Principal School         High School         \$102,500           Woodburn         Administrative Assistant         District School         \$50,315           Neal         School Nurse         High Step BA+15/13         \$78,952           Mercado         Board Certified Behavior Analyst         District Step MA/12         \$77,705           Marcus         Teacher of Science School         School         Step BA/7         \$62,268           Schafer         Teacher of Special School         High Step BA/1         \$53,967           Fox         Teacher of Biology         School         Step BA/6         \$59,968           Rucker         Teacher of Social Studies         School         Step BA/6         \$59,968           Reynolds         Teacher of High School         Step BA/6         \$59,968           Reynolds         Teacher of High School         Step BA/6         \$59,968           Reynolds         Teacher of High School         Step BA/6         \$59,968           Reynolds         Teacher of Mathematics         School         BA/11         \$53,967           Warner         Teacher of English         School         BA/10         \$53,967 <td>Last NamePositionLocation ApplicableStep (If Applicable)Salary AppointmentOttingerAssistant Principal SchoolHigh School\$102,500AppointmentSyedAssistant Principal SchoolSchool\$102,500AppointmentWoodburnAdministrative AssistantDistrict Assistant\$50,315AppointmentNealSchool Nurse SchoolHigh School BA+15/13\$78,952AppointmentMercadoBoard Certified Behavior AnalystBehavior MA/12\$77,705AppointmentMarcusTeacher of ScienceHigh School Education\$56,268AppointmentSchaferTeacher of Special EducationStep BA/7\$62,268AppointmentFoxTeacher of BiologySchool School School\$59,968AppointmentRuckerTeacher of High School ProfessionsStep BA/6\$59,968AppointmentDelanoTeacher of High School ProfessionsSchool School Scho</td>	Last NamePositionLocation ApplicableStep (If Applicable)Salary AppointmentOttingerAssistant Principal SchoolHigh School\$102,500AppointmentSyedAssistant Principal SchoolSchool\$102,500AppointmentWoodburnAdministrative AssistantDistrict Assistant\$50,315AppointmentNealSchool Nurse SchoolHigh School BA+15/13\$78,952AppointmentMercadoBoard Certified Behavior AnalystBehavior MA/12\$77,705AppointmentMarcusTeacher of ScienceHigh School Education\$56,268AppointmentSchaferTeacher of Special EducationStep BA/7\$62,268AppointmentFoxTeacher of BiologySchool School School\$59,968AppointmentRuckerTeacher of High School ProfessionsStep BA/6\$59,968AppointmentDelanoTeacher of High School ProfessionsSchool School Scho



First Name	Last Name	Position	Location	Step (If Applicable)	Salary	Reason	Effective Dates
Antoinette	Bentley	Cafeteria General Worker	High School	Step 5	\$18.50/hr	Appointment	07/01/2022- 06/30/2023
Jessica	Waller	Teacher of English	High School	Step MA+30/9	\$71,075	Appointment	09/01/2022- 06/30/2023
Karin	Sewell	Teacher of Special Education	High School	Step MA/9	\$69,773	Appointment	09/01/2022- 06/30/2023
Robert	Barbieri	Teacher of Health & Phys. Ed.	High School	Step BA/1	\$53,967	Appointment	09/01/2022- 06/30/2023
Andrew	Raker	Teacher of World Language (Italian)	High School	Step BA/1	\$53,967	Appointment	09/01/2022- 06/30/2023
Eileen	Scanlan	Teacher of World Language (Spanish)	High School	Step BA/1	\$53,967	Appointment	09/01/2022- 06/30/2023

Non-Tenured Certificated Staff - Will receive tenure effective September 5, 2022 (Unless otherwise noted) Be it resolved that the appointment(s) of the following staff member(s) for the 2022-2023 school year be approved, as recommended by the Superintendent of Schools:

All certified personnel are approved for Home Instruction on an as needed basis:

First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
William	Alvaro	Teacher of Special Education	High School	09/05/2022	Professional BA	15	\$85,500.00	09/04/2018
Joseph	Bittmann	Teacher of Social Studies	Middle School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018
Ryann	Braverman	Teacher of Special Education	High School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018
Jamey	Brown	Teacher of Special Education	Middle School	09/05/2022	Professional BA	6	\$59,968.00	09/04/2018
Michael	Carey	Teacher of Social Studies	High School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Juliana	Chellew	Teacher of Mathematics	Middle School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018
Brianna	Cormaney	Teacher of Health & PE	Middle School	01/03/2023	Professional BA	5	\$58,068.00	01/02/2019
Alexa	Croce	Teacher of Mathematics	Middle School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018
Holly	Falvey	Teacher of Team Scholastics	High School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018
Dana	Gaetano	Teacher of Special Education	High School	09/05/2022	Professional MA	9	\$69,773.00	09/04/2018
Tara	Kuroda	Teacher of Science	Middle School	09/05/2022	Professional BA+30	5	\$59,371.00	09/04/2018
Alexis	Mccann	Teacher of Special Education	Middle School	09/05/2022	Professional MA+15	5	\$61,324.00	09/04/2018
Karla	Morales	Teacher of Social Studies	High School	09/05/2022	Professional MA	5	\$60,673.00	09/04/2018
Valerie	Palmer	Teacher of Special Education	Middle School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018
Olga	Perez- Wilchacky	Teacher of World Language	High School	09/05/2022	Professional MA	14	\$84,205.00	09/04/2018
Lory	Roberts	Teacher of Mathematics	High School	09/05/2022	Professional BA	6	\$59,968.00	09/04/2018
Felicitas	Ross	Teacher of Science	High School	09/05/2022	Professional MA+30	5	\$61,975.00	09/04/2018
Marc	Schaffer	Teacher of Business	High School	01/11/2023	Professional MA	8	\$67,173.00	01/10/2019
Tiffany	Scurry	Social Worker	Middle School	09/05/2022	Professional MA	9	\$69,773.00	09/04/2018
Amanda	Silvesti	Teacher of Health & PE	High School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018
Gregory	Smith	Teacher of Mathematics	High School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018
Melanie	Springer	Teacher of Special Education	High School	11/17/2022	Professional MA+30	6	\$63,875.00	09/04/2018



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Alexandra	Taylor	Teacher of Special Education	High School	09/05/2022	Professional BA	5	\$58,068.00	09/04/2018
Laura	Terpak	Teacher of Special Education	Middle School	09/05/2022	Professional MA	6	\$62,573.00	09/04/2018

Non-Tenured Certificated Staff - Will receive tenure during the 2023-24 School Year Be it resolved that the appointment(s) of the following staff member(s) for the 2022-2023 school year be approved, as recommended by the Superintendent of Schools:

First	Last Name	Position	Location	Tenure	Job Title	Step	Salary	Hire Date
Name				Date		2022-	2022-23	
						23		
Mercedes	Allen	Teacher Of	High	12/07/2023	Professional	4	\$56,167.00	09/04/2018
		ESL	School		BA			
Erin	Bernat	Teacher Of	High	10/09/2023	Professional	5	\$58,068.00	10/08/2019
		Health & PE	School		BA			
Kathleen	Bially	Library	Middle	09/04/2023	Professional	8	\$68,475.00	04/01/2019
		Media	School		MA+30			
		Specialist						
Derrick	Brewer	Teacher Of	Middle	04/03/2024	Professional	4	\$58,772.00	03/20/2020
		Science	School		MA			
Nicole	Cammarota	Inclusion	District	09/04/2023	Professional	9	\$69,773.00	09/03/2019
		Coach			MA			
Laura	Campbell	LDTC	Middle	12/20/2023	Professional	14	\$84,205.00	12/19/2019
			School		MA			
Lindsay	Contarino	Teacher Of	Middle	09/04/2023	Professional	4	\$58,772.00	06/24/2019
		English	School		MA			
Robert	Cressman	Teacher Of	High	10/05/2023	Professional	4	\$58,772.00	09/03/2019
		Mathematics	School		MA			
Allison	Dickson	Teacher Of	High	09/04/2023	Professional	4	\$56,167.00	09/03/2019
		Science	School		BA			
Mary	Fiordimondo	Teacher Of	Middle	09/04/2023	Professional	10	\$72,405.00	09/03/2019
		English	School		MA			
Nancy	Hanna	Teacher Of	High	09/04/2023	Professional	8	\$64,568.00	09/03/2019
		World	School		BA			
		Language						
Bobbi	Havers	Teacher Of	High	09/04/2023	Professional	13	\$79,603.00	09/03/2019
Jean		English	School		BA+30			



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Katy	Kelly	Teacher Of World Language	High School	02/04/2024	Professional BA	15	\$85,500.00	02/03/2020
Olivia	Kimber	Teacher Of Chemistry	High School	09/04/2023	Professional BA	4	\$56,167.00	09/03/2019
Kaitlin	Kurtz	Teacher Of Science	Middle School	09/04/2023	Professional MA	10	\$72,405.00	09/03/2019
Stephanie	Lappen	Teacher Of Special Education	High School	09/04/2023	Professional MA	6	\$62,573.00	09/03/2019
Christina	Lord	Teacher Of Special Education	High School	09/04/2023	Professional BA+15	8	\$65,220.00	09/03/2019
Andrew	Lydon	Teacher Of Physics	High School	09/04/2023	Professional BA	8	\$64,568.00	09/03/2019
Sarah	Matrisciano	Teacher Of Social Studies	Middle School	09/04/2023	Professional BA	4	\$56,167.00	09/03/2019
Matthew	Mignano	Teacher Of Mathematics	High School	09/04/2023	Professional BA	4	\$56,167.00	09/03/2019
Robert	Miller- Mcgrail	Techer Of English	High School	09/04/2023	Professional MA	4	\$58,772.00	09/03/2019
Anthony	Pezzimenti	Teacher Of Special Education	Middle School	09/04/2023	Professional MA	8	\$67,173.00	09/03/2019
Sarah	Reynolds	Teacher Of English	High School	09/04/2023	Professional MA	4	\$58,772.00	05/26/2016
Victoria	Saponara	School Counselor	High School	09/04/2023	Professional MA	6	\$62,573.00	09/03/2019
Anthony	Sinigaglio	Teacher Of Music	High School	09/04/2023	Professional BA	9	\$67,168.00	09/03/2019
Ryan	Stickel	Teacher Of Mathematics	Middle School	09/04/2023	Professional BA	6	\$59,968.00	09/03/2019
Ashley	Townsend	Teacher Of English	High School	09/04/2023	Professional BA	6	\$59,968.00	09/03/2019
Zachary	Van Der Wall	Teacher Of Social Studies	Middle School	09/04/2023	Professional MA	8	\$67,173.00	09/03/2019
Alexandra	Walek	Teacher Of Health & PE	Middle School	02/21/2024	Professional BA	4	\$56,167.00	12/19/2019
Emily	Wescott	Teacher Of English	High School	09/04/2023	Professional MA	4	\$58,772.00	09/03/2019



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Michelle	Yourison	Teacher Of Mathematics	Middle School	09/04/2023	Professional MA	8	\$67,173.00	09/01/2004

Non-Tenured Certificated Staff - Will receive tenure during the 2024-2025 School Year Be it resolved that the appointment(s) of the following staff member(s) for the 2022-2023 school year be approved, as recommended by the Superintendent of Schools:

All certified personnel are approved for Home Instruction on an as needed basis:

					do nocaca bas	Step		
				Tenure		2022-	Salary	
First Name	Last Name	Position	Location	Date	Job Title	23	2022-23	Hire Date
		Teacher of	High	00/00/0004	Professional			0.4/4.0/0.00
Megan	Balinge	ELA	School	09/02/2024	MA+45	8	\$69,126.00	04/13/2020
		Teacher of						
		Special	Middle		Professional			
Amanda	Barbagallo	Education	School	11/24/2024	BA	5	\$58,068.00	11/23/2020
		Teacher of						
		World	Middle		Professional			
Erin	Cunningham		School	04/01/2025	Ма	15	\$88,105.00	03/31/2021
		Teacher of						
		Special	High		Professional			
Heather	Haines	Education	School	09/02/2024	MA	11	\$75,055.00	09/01/2020
		Teacher of						
		Special	High		Professional			
Erica	Hart	Education	School	09/02/2024	MA+30	5	\$61,975.00	09/01/2020
		Teacher of						
		Health &	High		Professional			
Matthew	Healy	PE	School	09/02/2024	BA+30	8	\$65,871.00	09/01/2020
		Teacher of	Middle		Professional			
Michael	Massaro	Music	School	09/02/2024	BA	3	\$54,967.00	06/25/2018
		Teacher of						
		Health	High		Professional			
Meghan	Mattson	Professions		09/02/2024	MA	7	\$64,873.00	09/01/2020
		Teacher of	Middle		Professional			
Michele	Orr	Business	School	09/02/2024	BA	6	\$59,968.00	09/01/2020
		Teacher of						
		Special	High		Professional			
Stephanie L	Owens	Education	School	09/02/2024	MA+15	11	\$75,706.00	09/01/2020
		Teacher of						
		Family						
		Consumer	High		Professional			
Elizabeth	Porcellini	Science	School	01/12/2025	BA	4	\$56,167.00	09/03/2019



				Topuro		Step 2022-	Salary	
				Tenure			,	_
First Name	Last Name	Position	Location	Date	Job Title	23	2022-23	Hire Date
		Teacher of	High		Professional			
Kevin	Rival	Science	School	09/02/2024	BA	4	\$56,167.00	09/01/2020
		Teacher of						
		Special	Middle		Professional			
Albree	Smith	Education	School	09/22/2024	BA	8	\$64,568.00	09/21/2020

Non-Tenured Certificated Staff - Will receive tenure during the 2025-2026 School Year Be it resolved that the appointment(s) of the following staff member(s) for the 2022-2023 school year be approved, as recommended by the Superintendent of Schools:

All certified personnel are approved for Home Instruction on an as needed basis:

First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Megan	Anastasia	School Nurse	Middle School	01/11/2026	Professional BA	10	\$69,800.00	01/10/2022
Lauren	Angarola	Teacher of Social Studies	High School	09/02/2025	Professional BA	6	\$59,968.00	09/01/2021
Mallory	Beach	Teacher of Special Education	Middle School	03/22/2026	Professional BA+15	10	\$70,452.00	03/21/2022
Michelle	Beech	School Counselor	High School	09/02/2025	Professional MA	7	\$64,873.00	12/11/2019
Sean	Bell	Teacher of English	High School	09/11/2025	Professional MA	5	\$60,673.00	09/10/2021
Samantha	Betley	Teacher of Family Consumer Science	High School	04/29/2026	Professional BA	2	\$54,467.00	09/01/2021
Carmen	Buccheri	Teacher of Mathematics	High School	09/02/2025	Professional BA+15	6	\$60,620.00	09/01/2021
Lauren	Charlton	Teacher of Special Education	High School	09/02/2025	Professional BA	2	\$54,467.00	09/01/2021
Anthony	Curcio	Teacher of Special Education	High School	12/03/2025	Professional MA	12	\$77,705.00	12/02/2021
Kristen	D'alonzo	Teacher of Special Education	Middle School	12/14/2025	Professional BA	7	\$62,268.00	12/13/2021



First	Last Name	Position	Location	Tenure	Job Title	Step	Salary	Hire Date
Name				Date		2022- 23	2022-23	
Eric	De Donatis	Teacher of World Language	High School	09/02/2025	Professional MA	6	\$62,573.00	04/16/2018
Michael	Difrancesco	Teacher of Business	High School	09/02/2025	Professional BA	5	\$58,068.00	09/01/2021
Krista	Diodati	Teacher of Mathematics	High School	01/04/2026	Professional BA	2	\$54,467.00	01/03/2022
Shanyn	Fleming	Teacher of Mathematics	Middle School	09/02/2025	Professional MA	6	\$62,573.00	09/01/2021
Dolly	Guzman	LDTC	High School	09/02/2025	Professional MA+30	13	\$82,207.00	09/01/2021
Jessica	Heady	Teacher of Special Education	High School	09/02/2025	Professional BA	2	\$54,467.00	09/01/2021
Ashley	Hungerford	Instructional Technology Coach	High School	09/02/2025	Professional MA	14	\$84,205.00	09/01/2021
Danielle	Kaiser	Teacher of Special Education	High School	09/02/2025	Professional BA	2	\$54,467.00	09/01/2021
Veronica	Keefer	Teacher of Science	High School	09/02/2025	Professional BA+15	10	\$70,452.00	09/01/2021
Isabella	Knapp	Teacher of Special Education	Middle School	01/18/2026	Professional Ba A+15	3	\$55,619.00	01/17/2022
Christiana	Little	Teacher of English	Middle School	09/02/2025	Professional BA	2	\$54,467.00	09/01/2021
Michael	Mcshane	Teacher of Special Education	High School	09/30/2025	Professional MA	11	\$75,055.00	09/29/2021
Michael	Orth	Teacher of Mathematics	High School	09/02/2025	Professional BA	2	\$54,467.00	09/01/2021
Raymond	Philipp	Wellness Counselor	District	09/02/2025	Professional MA+15	2	\$57,723.00	09/01/2021
Kate	Richards	School Nurse	Middle School	02/16/2026	Professional BA	13	\$78,300.00	02/15/2022
Shushana	Rucker	Teacher of Art	High School	09/01/2025	Professional MA	11	\$75,055.00	03/08/2021
Julianne	Spitalieri	Teacher of English	High School	10/19/2025	Professional BA	9	\$67,168.00	05/16/2013
Claudia	Yarrick	Teacher of Mathematics	Middle School	09/02/2025	Professional BA	2	\$54,467.00	09/01/2021



Tenured Certificated Staff – Approve 2021-2022 Salary

Be it resolved that the appointment(s) of the following staff member(s) for the 2021-2022 school year be approved, as recommended by the Superintendent of Schools:

\*All certified personnel are approved for Home Instruction on an as needed basis:

First	Last Name	Position	Location	Tenure	Job Title	Step	Salary	Hire Date
Name				Date		2022- 23	2022-23	
Danielle	Altersitz	Teacher of Mathematics	Middle School	09/03/2018	Professional BA+15	4	\$56,819.00	09/02/2014
Jasmine	Amberths	Teacher of Technology	High School	09/02/2021	Professional MA	5	\$60,673.00	09/01/2017
Mark	Anderson	Teacher of Mathematics	High School	09/02/2013	Professional BA	8	\$64,568.00	09/01/2010
Robert	Baerman	Athletic Trainer	High School	08/16/2014	Professional MA	10	\$72,405.00	08/15/2011
Bradley	Bailey	Teacher of Chemistry	High School	09/04/2017	Professional MA	6	\$62,573.00	09/03/2013
Christina	Bamford	LDTC	High School	09/02/2019	Professional MA	15	\$88,105.00	09/01/2015
Danielle	Baney	School Psychologist	Middle School	09/02/2016	Professional MA+30	8	\$68,475.00	09/01/2012
Jacqueline	Barnes	Teacher of World Language	High School	09/02/2019	Professional MA	5	\$60,673.00	09/01/2015
Laura	Beck	Teacher of Mathematics	High School	09/02/2006	Professional BA	11	\$72,450.00	09/01/2003
Jason	Behringer	Teacher of Social Studies	High School	09/02/2016	Professional BA	7	\$62,268.00	09/01/2012
Michelle	Behringer	Teacher of English	High School	09/02/2016	Professional BA+15	7	\$62,920.00	09/01/2012
Kristine	Bilderback	Teacher of Mathematics	High School	09/02/2016	Professional BA	14	\$81,600.00	09/01/2012
Christine	Bjanes	Teacher of Art	High School	09/02/1998	Professional MA+15	15	\$88,756.00	09/01/1995
Ashley	Blubaugh	Teacher of Art	High School	09/04/2017	Professional MA	6	\$62,573.00	09/03/2013
Sara	Bruce	Teacher of Health & PE	High School	09/02/2010	Professional BA	9	\$67,168.00	09/01/2007
Kristina	Bullock	Teacher of Mathematics	Middle School	09/03/2018	Professional BA+30	5	\$59,371.00	09/02/2014
John	Cappolina	School Counselor	High School	03/01/2011	Professional MA	10	\$72,405.00	09/01/2008
Donna	Carpenter	Teacher of English	High School	09/02/2007	Professional MA+45	12	\$79,658.00	02/01/2005



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Michelle	Carrocino	Teacher of Health & PE	High School	09/04/2017	Professional BA	6	\$59,968.00	09/03/2013
Vivian	Cassidy	School Counselor	High School	09/02/2006	Professional MA	15	\$88,105.00	09/01/2003
Becky	Cochran	Teacher of Biology	High School	09/04/2018	Professional MA	5	\$60,673.00	09/02/2014
Michael	Coller	Teacher of Social Studies	High School	09/04/2017	Professional BA	8	\$64,568.00	09/03/2013
Heather	Connor	Library Media Specialist	High School	10/08/2017	Professional MA	11	\$75,055.00	10/07/2013
Fallon	Corcoran	Wellness Counselor	High School	09/02/2021	Professional MA	5	\$60,673.00	09/01/2017
Maria	Correa- Digiovanni	Social Worker	High School	09/02/2003	Professional MA	15	\$88,105.00	09/01/2000
Aaron	Crispin	Teacher of Social Studies	High School	09/02/2021	Professional BA	5	\$58,068.00	09/01/2017
Christine	Dacchille	Teacher of English	Middle School	09/02/2011	Professional BA	9	\$67,168.00	09/01/2008
Jeanine	Delaney	Teacher of Business	High School	09/03/2018	Professional MA+45	12	\$79,658.00	09/02/2014
Denise	Desiderio	Professional MA	High School	09/02/2005	Professional MA	12	\$77,705.00	09/01/2002
Kurt	Dewoody	Teacher of Art	High School	09/04/2017	Professional BA	6	\$59,968.00	09/03/2013
Sara	Dibenedetto	Teacher of Health & PE	Middle School	09/02/2021	Professional BA	5	\$58,068.00	01/05/2017
Nicole	Dibonaventura	Teacher of Math	Middle School	09/02/2000	Professional BA	15	\$85,500.00	09/01/1997
Denise	Dickson	Teacher of Mathematics	High School	09/02/2012	Professional BA	9	\$67,168.00	09/25/2008
Susan	Dillard	Teacher of Special Education	Middle School	09/02/1999	Professional MA	15	\$88,105.00	09/01/1996
Brent	Dodulik	Teacher of Health & PE	High School	09/02/2007	Professional BA	10	\$69,800.00	09/01/2004
David	Dominik	Teacher of STEM	Middle School	09/02/2016	Professional BA	7	\$62,268.00	09/01/2012
Tia	Drew	Teacher of Mathematics	Middle School	03/29/2020	Professional BA+15	5	\$58,720.00	03/28/2016



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
David	Duffin	Teacher of Social Studies	High School	10/22/2012	Professional BA	9	\$67,168.00	10/21/2009
Takiyah	Dumas	Teacher of English	Middle School	09/02/2002	Professional MA+15	15	\$88,756.00	09/01/1999
Michael	Dunn	Teacher of Social Studies	High School	09/02/2002	Professional BA+30	15	\$86,803.00	09/01/1999
Connie	Erikson	Teacher of Mathematics	High School	09/08/1998	Professional MA+15	15	\$88,756.00	09/07/1995
William	Ewe Jr	Teacher of Health & PE	Middle School	09/02/2008	Professional MA+15	15	\$88,756.00	09/01/2005
Joanellen	Fenimore	School Psychologist	High School	09/02/2014	Professional MA+30	8	\$68,475.00	09/01/2011
Jason	Finlaw	Teacher of Special Education	High School	09/02/2021	Professional BA	8	\$64,568.00	09/01/2017
Nicholas	Fiocco	Teacher of Art	High School	09/04/2017	Professional BA	6	\$59,968.00	09/03/2013
Laura	Fiorentino	Teacher of English	High School	09/02/2008	Professional BA	13	\$78,300.00	09/01/2005
Jennifer	Fisicaro	Teacher of Special Education	Middle School	09/02/2021	Professional BA	7	\$62,268.00	09/01/2017
Colleen	Fitzpatrick	Library Media Specialist	High School	09/25/2016	Professional MA+30	12	\$79,007.00	09/24/2012
Regina	Foody	Teacher of English	Middle School	09/02/2005	Professional BA	15	\$85,500.00	09/01/2002
Joanne	Gagne	Teacher of Special Education	High School	09/25/2017	Professional BA+30	6	\$61,271.00	09/24/2013
Lori	Gendaszek	Teacher of Science	Middle School	09/02/2010	Professional MA	10	\$72,405.00	09/01/2007
Christine	Gismondi	Teacher of Science	Middle School	09/02/2009	Professional BA	9	\$67,168.00	09/01/2006
Christina	Gray	Teacher of Math	High School	09/02/2005	Professional BA+15	12	\$75,752.00	09/01/2002
Robert	Green	Teacher of Health & PE	Middle School	09/02/2008	Professional MA	13	\$80,905.00	09/01/2005
John	Green	Teacher of Social Studies	High School	09/02/2009	Professional MA	15	\$88,105.00	09/01/2006



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Amanda	Hannigan	Teacher of Health & PE	Middle School	09/04/2017	Professional BA+15	6	\$60,620.00	09/03/2013
Jennie	Hara	Teacher of English	High School	09/02/2021	Professional BA	6	\$59,968.00	09/01/2017
Kimberly	Hargraves	Teacher of English	Middle School	01/26/2010	Professional BA	9	\$67,168.00	01/25/2007
Benjamin	Hedenberg	Teacher of Social Studies	Middle School	01/23/2020	Professional BA	5	\$58,068.00	04/01/2016
Edward	Heil	Teacher of Mathematics	Middle School	09/02/2004	Professional MA	15	\$88,105.00	09/01/2001
Brooke	Helmandollar	Teacher of Social Studies	Middle School	01/17/2021	Professional BA	5	\$58,068.00	02/24/2014
Joseph	Henderson	Teacher of Music	High School	09/02/2007	Professional BA+15	15	\$86,152.00	09/01/2004
Mark	Hendricks	Teacher of Business	High School	09/02/2020	Professional MA	13	\$80,905.00	09/01/2016
Karyn	Henry	Teacher of Physics	High School	09/03/2018	Professional MA	13	\$80,905.00	09/02/2014
Antoinette	Henry	School Counselor	Middle School	09/02/2010	Professional MA+15	9	\$70,424.00	09/01/2012
Caitlin	Hess	Teacher of Health & PE	High School	09/02/2014	Professional MA	8	\$67,173.00	09/01/2011
Steven	Hildebrand	Teacher of Health & PE	Middle School	09/02/2016	Professional BA	7	\$62,268.00	09/01/2012
Dean	Ilconich	Teacher of Special Education	High School	09/04/2017	Professional BA+15	10	\$70,452.00	09/03/2013
Robin	Jaramillo	Work Based Learning Coordinator	High School	08/02/1998	Professional MA	15	\$88,105.00	08/01/1995
Karen	Jennett	Teacher of Special Education	Middle School	09/02/2001	Professional MA+15	15	\$88,756.00	09/01/1998
Nancy	Kocis	Teacher of World Language	High School	05/11/2011	Professional BA	14	\$81,600.00	09/01/2007
Colby	Kuhn	Teacher of Health & PE	High School	09/04/2017	Professional BA	6	\$59,968.00	09/03/2013
Theresa	Kupsey	School Counselor	Middle School	01/05/2013	Professional MA+30	15	\$89,407.00	01/04/2010



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Melissa	Lachall	School Psychologist	High School	09/04/2017	Professional MA+45	11	\$77,008.00	09/03/2013
David	Laverty	Teacher of Social Studies	High School	09/04/2017	Professional MA	6	\$62,573.00	09/03/2013
Amanda	Leto	Teacher of World Language	Middle School	09/03/2018	Professional MA	8	\$67,173.00	09/02/2014
Jaime	Lloyd	Teacher of English	Middle School	09/02/2019	Professional MA	5	\$60,673.00	09/01/2015
Lana	Lowry	Teacher of health & PE	High School	09/02/2003	Professional BA	15	\$85,500.00	09/01/2000
Christina	Ludlam- Santiago	School Nurse	High School	02/01/2006	Professional MA	14	\$84,205.00	05/13/2002
Danielle	Macintosh	Teacher of Art	Middle School	09/02/2003	Professional MA+15	15	\$88,756.00	09/01/2000
Nicholas	Magnotta	Teacher of Art	Middle School	09/02/2010	Professional BA	9	\$67,168.00	09/01/2007
Dawn	Marchetti	Teacher of Social Studies	High School	09/02/2004	Professional BA	13	\$78,300.00	09/01/2001
Madalyn	Marlin	Teacher of English	Middle School	09/04/2017	Professional BA	5	\$58,068.00	09/03/2013
Nicholas	Martino	Teacher of Special Education	High School	09/26/2019	Professional BA+15	5	\$58,720.00	09/25/2015
Owen	Mcbride	School Counselor	High School	09/02/2014	Professional MA	8	\$67,173.00	09/01/2009
Catherine	Merryman	Teacher of Special Education	Middle School	09/02/2012	Professional BA	9	\$67,168.00	09/01/2009
Stefanie	Miles	Teacher of Science	Middle School	09/02/2014	Professional BA	8	\$64,568.00	09/01/2011
Kathleen	Miles	Teacher of Mathematics	High School	09/03/2018	Professional MA	15	\$88,105.00	09/02/2014
Kevin	Miller	Teacher of Health & PE	High School	09/02/2021	Professional BA	5	\$58,068.00	09/01/2017
Edward	Moody	Teacher of Social Studies	High School	09/02/2003	Professional MA	15	\$88,105.00	09/01/2000
Morgan	Moore	Speech Therapist	Middle School	09/04/2017	Professional MA	6	\$62,573.00	09/03/2013



First	Last Name	Position	Location	Tenure	Job Title	Step	Salary	Hire Date
Name				Date		2022- 23	2022-23	
Ann-Marie	Moraca	Teacher of Biology	High School	09/04/2017	Professional MA	10	\$72,405.00	09/03/2013
Michelle	Mower	Teacher of English	Middle School	11/23/2013	Professional MA	8	\$67,173.00	11/22/2010
Michael	Mulligan	Teacher of English	High School	09/02/2008	Professional MA	10	\$72,405.00	09/01/2005
Daniel	Murray	Teacher of Social Studies	High School	12/02/2021	Professional BA	5	\$58,068.00	12/01/2017
Mary	Neyer	Instructional Technology Coach	Middle School	09/02/2009	Professional MA+15	15	\$88,756.00	09/01/2006
Reena	Ninan	Teacher of Science	High School	09/02/2013	Professional MA+45	13	\$82,858.00	09/01/2010
Stacey	Oehler	Teacher of English	Middle School	09/03/2018	Professional MA	6	\$62,573.00	09/02/2014
Amanda	Ottinger	Teacher of English	Middle School	09/02/2016	Professional BA	6	\$59,968.00	09/01/2012
Andrew	Owens	Teacher of English	Middle School	09/19/2009	Professional BA	9	\$67,168.00	09/18/2006
Stephanie	Owens	Teacher of Music	Middle School	09/02/2009	Professional BA+15	9	\$67,820.00	09/01/2006
Vincent	Pagliaro	Teacher of Music	High School	09/02/2021	Professional BA+15	5	\$58,720.00	09/01/2017
Apryl	Palazzo	School Counselor	High School	09/02/2019	Professional MA+15	15	\$88,756.00	09/01/2015
Kristin	Pepe	Teacher of Art	High School	09/02/2013	Professional MA	7	\$64,873.00	09/01/2010
Rebecca	Popp	Teacher of English	High School	09/02/2001	Professional MA+15	15	\$88,756.00	11/21/1995
David	Reiners	Teacher of Social Studies	Middle School	09/02/2004	Professional BA	15	\$85,500.00	09/01/2001
Laura	Reynolds	Teacher of Mathematics	High School	10/06/2001	Professional BA	15	\$85,500.00	10/05/1998
Stanley	Ritter	Teacher of Technology /TV Production	High School	09/04/2017	Professional BA	13	\$78,300.00	09/03/2013
Susan	Romano	Teacher of Science	High School	09/02/2004	Professional BA	15	\$85,500.00	09/01/2001



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Michael	Sandberg	Teacher of Special Education	Middle School	09/06/2005	Professional MA+15	12	\$78,356.00	09/05/2002
Leonardo	Santiago	Teacher of World Language	Middle School	09/02/2010	Professional BA	13	\$78,300.00	09/01/2007
Kimberly	Schmidt	Teacher of Special Education	High School	09/03/2018	Professional MA	5	\$60,673.00	09/02/2014
Karen	Schonewise	Teacher of English	High School	09/02/2008	Professional BA	15	\$85,500.00	09/01/2005
Mairin	Schramm	School Counselor	High School	09/02/2019	Professional MA	8	\$67,173.00	09/01/2015
Sarah	Schugar	Teacher of English	High School	09/02/2020	Professional MA	7	\$64,873.00	09/01/2016
Mary Susan	Shakespeare	Teacher of English	Middle School	09/01/1995	Professional BA	15	\$85,500.00	09/01/1992
Brittany	Sims	Teacher of Science	Middle School	09/02/2021	Professional BA	5	\$58,068.00	09/01/2017
Robert	Sittineri	Teacher of Business	High School	09/02/2021	Professional BA	9	\$67,168.00	09/01/2017
Jessica	Sitzes	Teacher of Special Education	High School	09/04/2017	Professional MA	7	\$64,873.00	09/03/2013
Jennifer	Skelly	Teacher of Special Education	Middle School	09/04/2017	Professional MA+15	12	\$78,356.00	09/03/2013
Christina	Smith	Teacher of Mathematics	High School	09/03/2018	Professional BA	6	\$59,968.00	09/02/2014
David	Stanton	Teacher of Social Studies	High School	09/02/2016	Professional BA	7	\$62,268.00	09/01/2012
Jennifer	Stark	Teacher of Science	High School	09/02/2008	Professional BA+15	9	\$67,820.00	09/01/2005
Jayne	Tomforde	Teacher of Mathematics	High School	09/02/2021	Professional MA	5	\$60,673.00	02/24/2017
Evelyn	Torres	Teacher of World Language	Middle School	09/02/2004	Professional BA	13	\$78,300.00	09/01/2001
Chelsea	Valdera	Teacher of Mathematics	High School	01/06/2019	Professional MA	5	\$60,673.00	01/05/2015



First Name	Last Name	Position	Location	Tenure Date	Job Title	Step 2022- 23	Salary 2022-23	Hire Date
Karen	Vargas	Teacher of Biology	High School	09/02/2021	Professional MA+45	5	\$62,626.00	09/01/2017
Patricia	Villarreal	Teacher of World Language	High School	09/29/2021	Professional MA	12	\$77,705.00	09/28/2017
Kristian	Ward	Teacher of Social Studies	High School	09/02/2010	Professional MA+45	14	\$86,158.00	09/01/2007
Kathleen	Wilhelm	Teacher of English	Middle School	09/02/2016	Professional BA+15	7	\$62,920.00	09/01/2010
Tabitha	Williams	Teacher of World Language	High School	09/26/2011	Professional MA	15	\$88,105.00	09/01/2008
John	Worthington	Teacher of Social Studies	Middle School	10/30/2016	Professional BA+15	7	\$62,920.00	04/06/2005
Andrew	Young	Teacher of Visual & Performing Arts	High School	09/02/2011	Professional BA+30	14	\$82,903.00	09/01/2008
Wendy	Young	Teacher of Science	High School	09/01/1993	Professional MA+15	15	\$88,756.00	09/01/1990
Thomas	Yourison	Teacher of Social Studies	Middle School	09/02/2007	Professional MA+30	10	\$73,707.00	09/01/2004
Tiffany	Zacharko	Teacher of Special Education	High School	09/02/2010	Professional MA	9	\$69,773.00	09/01/2006

Represented 12-Month Secretarial/Clerical Steps/Salaries - July 1, 2022 - June 30, 2023 Be it resolved that the appointments of the following represented 12-month secretarial/clerical members be approved as recommended by the Superintendent of Schools:

First Name	Last Name	Position	Location	Step 2022-23	Salary 2022-23
Marie	Aleardi	Secretary	High School	10	47,019
Charlotte	Barber	Secretary	High School	11	50,249
Debra	Di lanni	Secretary	High School	10	47,019
Patricia	Dibartolo	Secretary	High School	11	50,249
Kim	Dormann	Secretary	High School	10	47,019
Jennifer	Earley	Secretary	Middle School	8	43,519
Dina	Fanelle	Secretary	Middle School	10	47,019



First Name	Last Name	Position	Location	Step 2022-23	Salary 2022-23
Kathleen	Gallen	Secretary	High School	10	47,019
Michelle	Gray	Secretary	Middle School	8	43,519
Christine	Minot	Secretary	High School	7	42,019
Patricia	Shields	Secretary	High School	9	45,019
Michele	Tirado	Secretary	Middle School	6	40,518
Theresa	Walsh	Secretary	Middle School	11	50,249
Marion	Wigglesworth	Secretary	High School	9	45,019

Represented 10-Month Secretarial/Clerical Steps/Salaries - September 1, 2022 - June 30, 2022 Be it resolved that the appointments of the following represented 10-month secretarial/clerical members be approved as recommended by the Superintendent of Schools:

First Name	Last Name	Position	Location	Tenure Date	Step 2022-23	Salary 2022-23
Nancy	Moore-Gregal	Secretary	Transportation	10/26/2024	11	\$42,209

Maintenance/Groundskeeper Staff Salaries July 1, 2022 - June 30, 2023

Be it resolved that the appointments of the following maintenance/groundskeeper members be approved as recommended by the Superintendent of Schools:

First Name	Last Name	Position	Location	Step 2022-23	Salary 2022- 23
Brandom	Hernandez	Maintenance/Groundskeeper	Buildings & Grounds	2	\$48,407.00
Christopher	Jackson	Maintenance/Groundskeeper	Buildings & Grounds	4	\$49,907.00
Justin	Mccann	Maintenance/Groundskeeper	Buildings & Grounds	4	\$49,907.00
Alexander	Brooke	Maintenance/Groundskeeper	Buildings & Grounds	6	\$51,907.00
Cridland	Nugent	Maintenance/Groundskeeper	Buildings & Grounds	8	\$53,907.00
Thomas	Sabetta	Certified Maintenance/Groundskeeper	Buildings & Grounds	8	\$61,407.00
Jeffrey	Sieman	Maintenance/Groundskeeper	Buildings & Grounds	8	\$53,907.00

Custodial Staff Salaries - July 1, 2022 - June 30, 2023

Be it resolved that the appointments of the following custodial staff members be approved as recommended by the Superintendent of Schools:

First Name	Last Name	Position	Location	Step 2022-23	Salary 2022-23
Warren	Adams	Custodian	Buildings & Grounds	7	\$36,719.00
Jay	Allen	Custodian	Buildings & Grounds	11	\$45,690.00
Brian	Boone	Custodian	Buildings & Grounds	7	\$36,719.00
Nicholas	Fiorentino	Custodian	Buildings & Grounds	3	\$33,320.00



First Name	Last Name	Position	Location	Step 2022-23	Salary 2022-23
Sharon	Freeman	Custodian	Buildings & Grounds	11	\$45,690.00
Mary	Hawk	Custodian	Buildings & Grounds	8	\$38,219.00
Marvin	Howard	Custodian	Buildings & Grounds	4	\$33,819.00
Dennis	Jester	Custodian	Buildings & Grounds	11	\$45,690.00
Ronald	Johnson	Custodian	Buildings & Grounds	11	\$45,690.00
David	Parks	Custodian	Buildings & Grounds	6	\$35,219.00
John	Peplowski	Custodian	Buildings & Grounds	5	\$34,469.00
Victor	Rodriguez	Custodian	Buildings & Grounds	11	\$45,690.00
Pam	Rouse	Custodian	Buildings & Grounds	6	\$35,219.00
Jerry	Siewert	Custodian	Buildings & Grounds	6	\$35,219.00
Gerald	Smith	Custodian	Buildings & Grounds	6	\$35,219.00
Jeanne	Smith	Custodian	Buildings & Grounds	10	\$42,218.00
Arthur	Spence	Custodian	Buildings & Grounds	11	\$45,690.00
Michael	Stinson	Custodian	Buildings & Grounds	11	\$45,690.00
Karen	Storey	Custodian	Buildings & Grounds	11	\$45,690.00
John	Storey	Custodian	Buildings & Grounds	11	\$45,690.00
Vincent	Valdes	Custodian	Buildings & Grounds	4	\$33,819.00

Cafeteria Staff Salaries - September 1, 2022 - June 30, 2023

Be it resolved that the appointments of the following cafeteria staff members be approved as recommended by the Superintendent of Schools:

First Name	Last Name	Position	Location	Step 2022-23	Salary 2022-23
Beverly	Brown	Assistant Cook	High School	5	\$19.90/hr
Lisa	Casterioto	General Worker	High School	5	\$18.50/hr
Christine	Fisher	General Worker	Middle School	5	\$18.50/hr
Tina	Garrett	General Worker	High School	5	\$18.50/hr
Lindsey	Hines	Cook	High School	5	\$20.90/hr
Karen	Murray	General Worker	Middle School	5	\$18.50/hr
Glenda	Parker	General Worker	High School	5	\$18.50/hr
Magdalini	Psihalinos	General Worker	High School	4	\$17.00/hr
Aimee	Rossett	General Worker	High School	5	\$18.50/hr
Donna	Sarbello	Cook	Middle School	5	\$20.90/hr
Jennifer	Vincent	General Worker	High School	3	\$15.98/hr
Linda	Wallace	General Worker	Middle School	5	\$18.50/hr
Kimberly	Warlow	General Worker	High School	5	\$18.50/hr
Melissa	Weicker	General Worker	Middle School	4	\$17.00/hr

Paraprofessionals Salaries – September 1, 2022 - June 30, 2023

Be it resolved that the appointment(s) of the following paraprofessional staff member(s) be approved, as recommended by the Superintendent of Schools.

\*All paraprofessionals are approved for Home Instruction on an as needed basis:

First Name	Last Name	Position	Location	Step 2022-23	Salary 2022-23
Kimberly	Aureli	Paraprofessional	Middle School	6	\$26,313.00



First Name	Last Name	Position	Location	Step 2022-23	Salary 2022-23
Laurie	Burkett	Paraprofessional	High School	2	\$23,538.00
Debra	Bushby	Paraprofessional	Middle School	6	\$26,313.00
Melvin	Carter	Paraprofessional	High School	6	\$26,313.00
Tracy	Fagan	Paraprofessional	High School	6	\$26,313.00
Evette	Fearon	Paraprofessional	High School	6	\$26,313.00
Sharon	Foth	Paraprofessional	High School	6	\$26,313.00
Tammy	Furber	Paraprofessional	Middle School	6	\$26,313.00
Judith	Gomes	Paraprofessional	Middle School	6	\$26,313.00
Michele	Juliano	Paraprofessional	Middle School	6	\$26,313.00
Dianna	Montague	Paraprofessional	High School	6	\$26,313.00
Rachael	Moore	Paraprofessional	High School	5	\$25,038.00
Wendi-Anne	O'connor	Paraprofessional	High School	6	\$26,313.00
Heather	Peltz	Paraprofessional	Middle School	6	\$26,313.00
Eric	Peterson	Paraprofessional	High School	6	\$26,313.00
Nicholas	Piccone	Paraprofessional	Middle School	6	\$26,313.00
Elisabeth	Spinner	Paraprofessional	Middle School	6	\$26,313.00
Sharon	Young	Paraprofessional	Middle School	6	\$26,313.00

Bus Drivers/Bus Aides Salaries - September 1, 2022 - June 30, 2023 Be it resolved that the appointment(s) of the following bus driver/bus aide staff member(s) be approved, as recommended by the Superintendent of Schools:

First Name	Last Name	Position	Location	Step 2022-23	Salary 2022-23
Martha	Dean	Bus Aide	District	12	\$21.44/Hr
Christina	Armstrong	Bus Aide	District	3	\$14.91/Hr
Lolita	Arias	Bus Aide	District	4	\$15.38/Hr
Charles	Drew	Bus Driver	District	1	\$26.75/Hr
Donna	Andersen	Bus Driver	District	1	\$26.75/Hr
Charles	Armstrong	Bus Driver	District	1	\$26.75/Hr
Narcisa	Chaguay	Bus Driver	District	1	\$26.75/Hr
Kim	Fulton	Bus Driver	District	1	\$26.75/Hr
Cynthia	Gardner	Bus Driver	District	1	\$26.75/Hr
John	Glaser	Bus Driver	District	1	\$26.75/Hr
Nicholas	lannacone	Bus Driver	District	1	\$26.75/Hr
Nellie	Martinez	Bus Driver	District	1	\$26.75/Hr
Henry	Olinsky	Bus Driver	District	1	\$26.75/Hr
Chris	Purviance	Bus Driver	District	1	\$26.75/Hr
Joseph	Scordo	Bus Driver	District	1	\$26.75/Hr
Michele	Snyder	Bus Driver	District	1	\$26.75/Hr
Patricia	Bowe	Bus Driver	District	2	\$30.00/Hr
Hugh	Duffy	Bus Driver	District	2	\$30.00/Hr
Paulette	Slusarski	Bus Driver	District	2	\$30.00/Hr
Suzanne	Clark	Bus Driver	District	3	\$32.62/Hr



First Name	Last Name	Position	Location	Step 2022-23	Salary 2022-23
Virginia	Getsinger	Bus Driver	District	3	\$32.62/Hr
Carmela	Hampton	Bus Driver	District	3	\$32.62/Hr
Susan	Patti	Bus Driver	District	3	\$32.62/Hr
George	Scutt	Bus Driver	District	3	\$32.62/Hr

Represented Administrators and Department Supervisors Salaries - July 1, 2022 - June 30, 2023 Be it that the appointments of the following represented administrators and department supervisors be approved as recommended by the Superintendent of Schools:

First	Last	Position	Location	Tenure	Salary	Hire Date
Name	Name			Date	2022-23	
Meredith	Alexander	Assistant Principal	High School	12/17/2023	\$104,884	12/16/2019
Megan	Bruder	Instructional Supervisor	District	01/05/2020	\$111,143	01/04/2016
Edward	Dubbs	Assistant Principal	Middle School	08/02/2014	\$120,651	08/01/2011
Robert	Miles	Assistant Principal	Middle School	02/21/2016	\$119,970	02/20/2013
James	Zurzolo	Assistant Principal	High School	07/02/2007	\$130,881	07/01/2004
Rachael	Anderson	Instructional Supervisor	District	07/02/2017	\$114,027	07/01/2013
Balvir	Singh	Instructional Supervisor	District	09/02/2022	\$103,803	09/01/2018
Charae	Whetstone	Instructional Supervisor	District	01/20/2025	\$103,998	01/19/2021
Brian	Tonelli	Principal	Middle School	07/24/2016	\$142,755	08/10/2004
June	Cioffi	Director Of Athletics	High School	07/22/2018	\$148,938	07/21/2014
Shanna	Hoffman	Director Of Special Services	District	09/02/2014	\$138,357	09/01/2011
Michael	Schiff	Director Of Pupil Personnel Services	District	03/02/2015	\$130,579	09/01/2005
Emily	Virga	Director Of Virtual Learning & Instruction	Middle School	08/21/2021	\$117,516	01/29/2013

Non-Represented Staff Salaries - July 1, 2022 - June 30, 2023 Be it Resolved, that the appointments of the following non-represented staff members be approved as recommended by the Superintendent of Schools:

First	Last	Position	Location	Salary 2022-
Name	Name			23
Lori	Baker	Accounts Payable	District	\$69,963
Jackie	Balliet	Administrative Assistant to the SBA	District	\$66,833
Jessica	Bittmann	Director of Human Resources	District	\$126,905
Robert	Bruno	Network Technician	District	\$49,440



First	Last	Position	Location	Salary 2022-
Name	Name			23
April	Burger	Administrative Assistant to the Registrar	District	\$54,815
Anne	Byrne	Administrative Assistant to the Assistant Superintendent	District	\$53,332
Gary	Clark	Mechanic	Transportation	\$91,176
Ashley	Clerval	Human Resources Coordinator	District	\$51,824
Timothy	Erikson	Network Administrator	District	\$70,000
William	Fusco	Lead Network Technician	District	\$60,606
William	Gould	Network Technician	District	\$52,533
Holly	Haynes	Director of Food Services	District	\$79,249
Suzanne	Hoskinson	Assistant Food Services Director	District	\$53,627
Robert	locona	Director of Technology	District	\$138,806
Andrew	Kidder	Assistant Supervisor of Buildings & Grounds	Buildings & Grounds	\$77,438
Trevor	Lacy	Custodial Night Supervisor	Buildings & Grounds	\$67,113
John	Lutner	Database/SIS Administrator	District	\$84,364
Ismael	Mercado	School Security Aide	District	\$27,688
John	Samuel	Energy Manager	District	\$28,427
Michael	Schneck	Director of Transportation	Transportation	\$99,535
Michael	Shuster	Supervisor of Buildings & Grounds	Buildings & Grounds	\$116,015
Stephen	Stetser	Mechanic	Transportation	\$83,509
Dana	Stevens	Payroll Administrator	District	\$64,881
Samantha	Streitz	Administrative Assistant to Buildings & Grounds	Buildings & Grounds	\$59,317
Jason	Sturek	Mechanic	Transportation	\$94,325
Susan	Vance	Administrative Assistant to the Superintendent	District	\$59,317
Bruce	Walker	Network Technician	District	\$51,047
Patricia	White	Transportation Coordinator	Transportation	\$69,891
George	Scutt	Mechanic's Helper	Transportation	\$12,615

Action (Consent): 5. Employment - Schedule "B", Staff Workers, Unpaid Volunteers BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Schedule "B" appointments, event staff workers and unpaid volunteers, as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Compensation	Effective
					date
Sean Bell	Teacher of English	High School	HyFlex teacher	\$38.15/hr (Up	05/31/2022
			PLT	to 1 hour)	
George	BCBA	Middle School/High	CST Summer	\$39.29/hr	07/05/2022-
Mercado		School	Hours		08/26/2022



Name	Position	Location	Reason	Compensation	Effective
					date
Veronica	Teacher of Physics	High School	PLTW training	\$38.15/hr (Up	06/20/22-
Keefer-Germani				to 80 hours)	07/01/22
Ashley	Advance Ceramics	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
Blubaugh			Writer	to 50 hours)	08/31/2022
Mark Anderson	AP Computer	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	Science Principles		Writer	to 50 hours)	08/31/2022
John Green	AP Economic	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	Micro/Macro		Writer	to 40 hours)	08/31/2022
Alexandra	AP Environmental	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
Taylor			Writer	to 50 hours)	08/31/2022
Dave Stanton	AP European	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	History		Writer	to 40 hours)	08/31/2022
Kristian Ward	AP Government &	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	Politics		Writer	to 40 hours)	08/31/2022
Michael Coller	AP Psychology	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 40 hours)	08/31/2022
Daniel Murray	AP US History I	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 40 hours)	08/31/2022
Michael Dunn	AP World History	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 40 hours)	08/31/2022
Daniel Murray	AP US History II	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 20 hours)	08/31/2022
Ed Moody	AP US History II	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 20 hours)	08/31/2022
Shushana	Art Appreciation	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
Rucker			Writer	to 40 hours)	08/31/2022
Dawn Marchetti	CP US History I	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 40 hours)	08/31/2022
Kristian Ward	CP US History II	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 20 hours)	08/31/2022
Aaron Crispin	CP US History II	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 20 hours)	08/31/2022
Karla Morales	CP World History	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 20 hours)	08/31/2022
Lauren Barr	CP World History	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 20 hours)	08/31/2022
Jasmine	Computer Science	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
Amberths	Essentials		Writer	to 50 hours)	08/31/2022
Danielle	Creativity Lab 8	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
MacIntosh			Writer	to 25 hours)	08/31/2022
Karla Morales	Global Terrorism:	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	Past & Present		Writer	to 25 hours)	08/31/2022



Name	Position	Location	Reason	Compensation	Effective
				•	date
Megan Balinge	Honors Capstone	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
o o			Writer	to 10 hours)	08/31/2022
Kristian Ward	Honors Holocaust	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	& Genocide		Writer	to 50 hours)	08/31/2022
Lauren Barr	Intro to Women &	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	Gender Studies		Writer	to 20 hours)	08/31/2022
Dawn Marchetti	Honors US History I	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 40 hours)	08/31/2022
Kristian Ward	Honors US History	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	II		Writer	to 20 hours)	08/31/2022
Aaron Crispin	Honors US History	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
-	II		Writer	to 20 hours)	08/31/2022
Michael Dunn	Honors World	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	History		Writer	to 13.5 hours)	08/31/2022
Dave Stanton	Honors World	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	History		Writer	to 13.5 hours)	08/31/2022
Karla Morales	Honors World	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	History		Writer	to 13.5 hours)	08/31/2022
John Green	Human Behavior &	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	Culture		Writer	to 40 hours)	08/31/2022
Danielle Kaiser	Independent Living	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	1		Writer	to 25 hours)	08/31/2022
Lauren Charlton	Independent Living	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	1		Writer	to 25 hours)	08/31/2022
Danielle Kaiser	Independent Living	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	I		Writer	to 25 hours)	08/31/2022
Lauren Charlton	Independent Living	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	I		Writer	to 25 hours)	08/31/2022
Michael	Introduction to	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
Massaro	Band		Writer	to 50 hours)	08/31/2022
David Laverty	Introduction to Law	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 20 hours)	08/31/2022
David Laverty	Military History	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 20 hours)	08/31/2022
Karla Morales	Scholastics	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	Seminar 12		Writer	to 25 hours)	08/31/2022
Bobbi Havers	Scholastics	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
	Seminar 12		Writer	to 25 hours)	08/31/2022
Joe Bittmann	Social Studies - Gr	Middle School	Curriculum	\$39.29/hr (Up	07/01/2022-
	7		Writer	to 13.5 hours)	08/31/2022
John	Social Studies - Gr	Middle School	Curriculum	\$39.29/hr (Up	07/01/2022-
Worthington	7		Writer	to 13.5 hours)	08/31/2022



Name	Position	Location	Reason	Compensation	Effective
					date
Zach Van Der	Social Studies - Gr	Middle School	Curriculum	\$39.29/hr (Up	07/01/2022-
Wall	7		Writer	to 13.5 hours)	08/31/2022
Joe Bittmann	Social Studies - Gr	Middle School	Curriculum	\$39.29/hr (Up	07/01/2022-
	8		Writer	to 13.5 hours)	08/31/2022
John	Social Studies - Gr	Middle School	Curriculum	\$39.29/hr (Up	07/01/2022-
Worthington	8		Writer	to 13.5 hours)	08/31/2022
Zach Van Der	Social Studies - Gr	Middle School	Curriculum	\$39.29/hr (Up	07/01/2022-
Wall	8		Writer	to 13.5 hours)	08/31/2022
Jason Behringer	US & World Affairs	High School	Curriculum	\$39.29/hr (Up	07/01/2022-
			Writer	to 40 hours)	08/31/2022
Jeanine Delaney	Teacher of	High School	Business	\$39.29/hr (Up	07/12/2022-
	Business		Leadership	to 12 hours)	07/14/2022
			Academy		
			Seminar I		
Michael	Teacher of	High School	Business	\$39.29/hr (Up	07/12/2022-
DiFrancesco	Business		Leadership	to 12 hours)	07/14/2022
			Academy		
			Seminar I		
Michele Orr	Teacher of	High School	Business	\$39.29/hr (Up	07/12/2022-
	Business		Leadership	to 12 hours)	07/14/2022
			Academy		
			Seminar I		
Jennifer Poff	Marching Band	High School	Appointment	NA	06/16/2022-
0 1 51	Volunteer				06/30/2023
Cyndy Blum	Marching Band	High School	Appointment	NA	06/16/2022-
	Volunteer				06/30/2023
Ben Maiers	Football Volunteer	High School	Appointment	NA	06/16/2022-
	<b>F</b> 4 11 17 1 4			N 1 A	06/30/2023
Frank LaRubbio	Football Volunteer	High School	Appointment	NA	06/16/2022-
D 14/12	<b>F</b> 41 11 1 4			N 1 A	06/30/2023
Dave White	Football Volunteer	High School	Appointment	NA	06/16/2022-
API D. I	F (1 11)/ 1 (			N I A	06/30/2023
Nik Belanger	Football Volunteer	High School	Appointment	NA	06/16/2022-
F 1 8 4 1	D 0			N I A	06/30/2023
Ed Moody	Boys Soccer	High School	Appointment	NA	06/16/2022-
Cross Constals	Volunteer	Lliab Calsast	A non a lecture a set	NIA	06/30/2023
Greg Sawicki	Boys Soccer	High School	Appointment	NA	06/16/2022-
Muintain Only -#	Volunteer	Liliada Cala I	A	NIA	06/30/2023
Kristen Schaffer	Volleyball	High School	Appointment	NA	06/16/2022-
A (' (' - 1.1	Volunteer	Mistalla C I	0	<b>#</b> 00.00#/	06/30/2023
Antionette Henry	School Counselor	Middle School	Summer Office	\$39.29/hr (up	07/01/2022-
			Hours	to 200 hours)	08/31/2022



Name	Position	Location	Reason	Compensation	Effective
					date
Theresa Kupsey	School Counselor	Middle School	Summer Office	\$39.29/hr (up	07/01/2022-
			Hours	to 200 hours)	08/31/2022
John Cappolina	School Counselor	High School	Summer Office	\$39.29/hr (up	07/01/2022-
			Hours	to 200 hours)	08/31/2022
Vivian Cassidy	School Counselor	High School	Summer Office	\$39.29/hr (up	07/01/2022-
			Hours	to 200 hours)	08/31/2022
Apryl Palazzo	School Counselor	High School	Summer Office	\$39.29/hr (up	07/01/2022-
			Hours	to 200 hours)	08/31/2022
Owen McBride	School Counselor	High School	Summer Office	\$39.29/hr (up	07/01/2022-
			Hours	to 200 hours)	08/31/2022
Victoria	School Counselor	High School	Summer Office	\$39.29/hr (up	07/01/2022-
Saponara			Hours	to 200 hours)	08/31/2022
Mairin Schramm	School Counselor	High School	Summer Office	\$39.29/hr (up	07/01/2022-
			Hours	to 200 hours)	08/31/2022
Michelle Beech	School Counselor	High School	Summer Office	\$39.29/hr (up	07/01/2022-
			Hours	to 200 hours)	08/31/2022
Ray Philipp	Wellness	High School	Summer Office	\$39.29/hr (up	07/01/2022-
	Counselor		Hours	to 200 hours)	08/31/2022

Action (Consent): 6. Job Descriptions

Resolved that the Kingsway Regional School District Board of Education approve the Job Description(s), as recommended by the Superintendent of Schools:

Attendance Officer

#### J. Finance

Action (Consent): 1. Budget Line Item Transfers

Resolved that the Kingsway Regional School District Board of Education ratify the line item transfers listed below for the 2021-2022 fiscal year as recommended by the Superintendent of Schools:

<u> </u>	,		
To Account	From Account	Amount	Justification
11-000-218-104-20-012	11-000-218-390-20-043	\$10000	Salaries
11-000-218-104-20-012	11-000-218-320-10-099	\$2400	
11-000-240-104-20-010	11-000-230-100-60-010	\$8000	
11-000-261-100-XX-010	11-000-252-100-60-016	\$4800	
11-000-262-100-20-010	11-130-100-101-10-010	\$15500	
11-000-270-161-80-010	11-130-100-101-10-010	\$3025	
11-130-100-101-10-014	11-130-100-101-10-010	\$1500	
11-150-100-101-10-015	11-130-100-101-10-010	\$1500	
11-213-100-106-20-010	11-130-100-101-10-010	\$1000	
11-402-100-110-20-019	11-130-100-101-10-010	\$2475	
11-000-217-320-20-044	11-000-291-270-70-057	\$81000	BCBA Salaries
11-190-100-610-20-022-050	11-000-223-580-20-022-050	\$1322	ELA Department Supplies
11-000-262-621-20-050	11-000-266-100-20-010	\$3000	Natural gas and electricity
11-000-262-622-10-050	11-000-266-100-20-010	\$13000	



To Account	From Account	Amount	Justification
11-190-100-610-20-027-050	11-000-223-580-20-027-050	\$2000	Supplies
11-000-217-320-20-044	11-000-240-104-20-010	\$40000	BCBA Services, Substitutes,
11-000-240-105-20-012	11-000-240-104-10-010	\$8000	Athletic Transportation, Purchased
11-000-270-612-80-056	11-000-270-503-80-056	\$20000	Property Services
11-190-100-320-20-050	11-000-252-340-70-050	\$30000	
11-190-100-320-20-050	11-000-251-340-70-042	\$30000	
11-000-262-300-20-053	11-000-251-340-70-042	\$6000	
11-402-100-100-20-012	11-402-100-500-20-075	\$4000	
11-000-263-420-20-054	11-130-100-101-10-010	\$5000	Inspection and Repairs to Irrigation
11-000-263-420-10-054	11-130-100-101-10-010	\$3000	System, Parts and equipment for
11-000-261-420-20-052	11-130-100-101-10-010	\$4000	repairs in HS and MS (CM3 and AP
11-000-261-420-10-052	11-130-100-101-10-010	\$3000	Plumbing)
11-000-223-580-20-022-050	11-000-223-580-10-022-060	\$700	AP Training Summer 2022
11-000-223-580-20-022-050	11-190-100-610-10-022-060	\$301	
11-000-223-580-20-022-050	11-190-100-610-20-022-050	\$71	
11-402-100-600-20-036-050	11-402-100-600-20-076-050	\$2021	Wellness Center Replacement
11-402-100-600-20-036-050	11-402-100-600-20-082-050	\$1280	Equipment
11-402-100-600-20-036-050	11-402-100-800-20-064-050	\$1900	
11-402-100-600-20-036-050	11-402-100-800-20-065-050	\$1900	
11-402-100-600-20-036-050	11-402-100-600-20-060-050	\$2356	Wellness Center Replacement
11-402-100-600-20-036-050	11-402-100-600-20-061-050	\$167	Equipment
11-402-100-600-20-036-050	11-402-100-500-20-060-050	\$1800	
11-402-100-600-20-036-050	11-402-100-600-20-069-050	\$2144	
11-402-100-600-20-036-050	11-402-100-600-20-070-050	\$376	
11-402-100-600-20-036-050	11-402-100-600-20-080-050	\$178	
11-402-100-600-20-036-050	11-402-100-600-20-081-050	\$471	
11-402-100-600-20-036-050	11-402-100-500-20-069-050	\$795	
11-000-262-610-20-053	11-000-223-580-20-021	\$5500	Cleaning Supplies
11-000-262-610-10-053	11-000-223-580-20-021	\$4500	
11-000-261-420-20-052	11-000-240-104-XX-010	\$15000	GE Mechanical Pump Station
11-000-261-420-20-052	11-000-213-300-20-041	\$10000	Repair
11-000-261-420-20-052	11-000-213-100-10-010	\$5000	

Action (Consent): 2. Payment of Claims

Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 04/30/2022 for goods received and services rendered by approved for payment in the amount of \$780,342.20.

Resolved that the Kingsway Regional School District Board of Education certified the list of claims as set forth on the bill list dated 6/13/2022 for goods received and services rendered by approved for payment in the amount of \$730,010.64.



Action (Consent): 3. Board Secretary's Certification

Pursuant to N.J.A.C. 6:23-22.12(c)3, the Board Secretary hereby certifies that as of the total of encumbrances and expenditures for each line item account do not exceed the line item appropriation established by the Board of Education.

Action (Consent): 4. Receipt and Acceptance of Board Secretary's Monthly Report Resolved that the Kingsway Regional School District Board of Education accept as filed the Business Administrator/Board Secretary's financial report as of April 30, 2022, and;

Be it further resolved that pursuant to N.J.A.C 6A:23-2.11(c)4 no major account or fund has been over expended as of April 30, 2022 based upon the Board Secretary's certification and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Action (Consent): 5. Receipt and Acceptance of Student Activity and Athletic Account Financial Reports Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional Middle School Student Activities financial report for the period ending May 31, 2022.

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional High School Student Activities financial report for the period ending May 31, 2022.

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional School District Athletic Account financial report for the period ending May 31, 2022.

Action (Consent): 6. FY23 Federal Entitlement Grant Application Authorization BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the submission of federal entitlement grant applications and accept funding thereof as follows:

### **ESEA**

Title I \$94,336 Title IIA \$25,123

Title IV \$10,000 (To be transferred to Title I)

Total \$129,459

<u>IDEA</u>

Basic \$524,590

Action (Consent): 7. Contract Award - Basic Commissioning Services

BE IT RESOLVED, that the Kingsway Regional School District award a competitive contract for Basic Commissioning Services as follows:

Grevhawk

Lump Sum Fee \$5,150

Commissioning Manager \$500/Half Day \$1,000/Full Day Commissioning Agent \$400/Half Day \$800/Full Day

Action (Consent): 8. Bid Award - Lease Purchase Financing

BE IT RESOLVED, that the Kingsway Regional School District Board of Education award Lease Purchase Financing as follows:



TD Equipment Financing Interest Rate Bid 3.07%

Description of Purchase:

Varsity Baseball Field Fence Replacement \$290,000 Wired Switching Upgrade \$228,000 Wireless Access Point Upgrade \$128,000 Firewall Renewal \$99,000 Classroom Promethean Board Replacement \$153,000 Chromebook Replacement \$135,000

Action (Consent): 9. Commodity Resale Agreement for Gasoline with Township of Woolwich BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the execution of a commodity resale agreement with the Township of Woolwich for the purchase of gasoline per the attached.

Action (Consent): 10. Donation from Class of 2022

BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept a donation from the Class of 2022 of the remaining balance in their class account. This donation will be split between the classes of 2026, 2025, 2024, and 2023, with the bulk of the funds to the Class of 2023 to assist with senior activities.

Action (Consent): 11. Special Olympics Grant

BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept an additional Unified Champion Schools grant in the amount of \$1,000.00 for the 2021-2022 School Year.

#### K. Curriculum & Instruction

Action (Consent): 1. Professional Development - Staff Attendance at Trainings, Seminars, Conventions, & Conferences

Resolved that the Kingsway Regional School District Board of Education approve the staff attendance at trainings, seminars, conventions, and conferences be approved, as recommended by the Superintendent of Schools:

<u> </u>					
Title of	Location	Date(s)	Attendees	Educational Purpose	Cost to
Program					District
PLTW	Virtual	6/20/2022 -	Veronica	To reinforce and enhance content	\$2,400
Principles of		7/1/2022	Keefer-	knowledge, apply content to real-world	
Engineering			Germani	problems, and utilize instructional	
Training				strategies in preparation for teaching a	
_				new course in the 2022-2023 school year	
2022 South	Camden,	7/11/2022 -	Amanda	To learn about economics and policies	\$0
Jersey	NJ	7/29/2022	Barbagallo	that impact businesses & industries and	
Summer				to discover what skills students will need	
Institute for				to develop in order to be successful in the	
Educators				workplace	
AP U.S.	Virtual	7/11/2022 -	Lauren	To learn course framework, scope and	\$650
History		7/15/2022	Angarola	sequence, and specific content areas	
Summer				aimed at helping students succeed in AP	
Institute				courses	



Title of	Location	Date(s)	Attendees	Educational Purpose	Cost to
Program				'	District
School Nurses:	Virtual	7/18/2022	Kate	To learn best practices for addressing	\$259
Best Practices			Richards,	mental health issues within the school	
for Addressing			Barbara	community	\$259
Mental Health			Neal,		
Issues in Your			Christina		\$259
Schools			Ludlam-		
			Santiago,		
			Megan		\$259
			Anastasia		
The	Virtual	8/3/2022 -	Patricia	To build productive front-office	\$695
Breakthrough		8/4/2022	Calandro	environments in order to focus on	
Coach		8/10/2022 -	Anne	creating sustainable, school-wide	
		8/11/2022	Byrne	improvement	
Wilson	Virtual	8/16/2022-	Karen	To stay current with teaching practices &	\$679
Reading		8/18/2022	Jennett	knowledge regarding the reading	
System:				acquisition process for students with	
Advanced				dyslexia	
Strategies for					
MSL Group					
Instruction					

### L. General Administration

Discussion: 1. Discussion Items

- Year End Closeout
- Collective Bargaining Agreement
- 2022-2023 School Calendar

Action (Consent): 2. 2022-2023 School Calendar

Resolved that the Kingsway Regional School District Board of Education approve the revised 2022-2023 School Calendar, as recommended by the Superintendent of Schools:

## Action (Consent): 3. Enrollment Report

BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the enrollment report as of May 31, 2022 as follows:

Grade Level	Current Totals	April 2022 Totals	June 2021
7	440	440	490
8	487	483	535
Middle School	927	923	1025
9	504	504	472
10	473	473	41
11	459	460	434



Grade Level	Current Totals	April 2022 Totals	June 2021
12	446	446	427
High School	1882	1883	1784
District	2809	2806	2809

Action (Consent): 4. Emergency Drills

BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the emergency drills

report as follows:

School / Date	Time	Drill
HS 05/05/2022	Start: 08:27 a.m.	Fire Drill
	End: 08:31 a.m.	
HS 05/06/2022	Start: 12:10 p.m.	Precautionary Lockdown
	End: 12:34 p.m.	
MS 05/25/2022	Start: 01:20 p.m.	Fire Drill
	End: 01:26 p.m.	
MS 05/31/2022	Start: 02:00 p.m.	Precautionary Lockdown Drill
	End: 02:05 p.m.	

Action (Consent): 5. Student Discipline, Violence/Vandalism, HIB

BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the Harassment, Intimidation and Bullying report for the month ending May 31, 2022, as submitted by the Superintendent of Schools.

Infraction/Referrals/Reports	No. of Inc	cidents	2021-2022 Total		2020-2021 Totals	
·	May 202	May 2022		To-Date		
	(HS)	(MS)	(HS)	(MS)	(HS)	(MS)
Detentions-Lunch	30	13	252	122	1	74
Detentions-Before/After School	14	46	167	322	2	43
Detentions-Extended Day	10	16	48	102	2	0
Out of School Suspension (OSS)	8	10	143	66	4	6
Violence, Vandalism, Substance	0	0	0	0	0	0
Abuse						
Confirmed Harassment,	2	3	11	8	0	0
Intimidation, or Bullying						
Dating Violence	0	0	0	0	0	0

Action (Consent): 6. HIB - Completed Investigation Reports

Resolved that Kingsway Regional School District Board of Education accept the Harassment, Intimidation & Bullying report as submitted by the Superintendent of Schools ending June 16, 2022:

Case Number	Date of Initial Report	Date of Report to Superintendent	Result of Investigation
HS-17	5/17/2022	5/31/2022	(3) Violation of Policy
HS-22	5/25/2022	6/7/2022	(3) Violation of Policy



Case Number	Date of Initial Report	Date of Report to Superintendent	Result of Investigation
MS-15	6/3/2022	6/10/2022	(1) Does Not Meet Definition
HS-23	6/8/2022	6/13/2022	(1) Does Not Meet Definition
HS-24	6/10/2022	6/13/2022	(3) Violation of Policy
HS-25	6/8/2022	6/15/2022	(3) Violation of Policy

Action (Consent): 7. Education Field Trips and Assemblies

Resolved that the Kingsway Regional School District Board of Education approve the educational field trips

and assemblies, as recommended by the Superintendent of Schools:

School	Group	Event/ Destination	Date(s)	# of Students	# of Teachers/ Chaperones	Cost of Trip	Cost to Student
HS	Senior Students	Graduation Video Filming; District Elementary Schools: East Greenwich, Logan, South Harrison, Swedesboro- Woolwich	5/31/2022 Ratify & Affirm	25	2	\$0.00	\$0.00
HS	KRHS Choirs	Choral performance and Broadway Musical; New York City	4/29/2023	75±	3±	\$0.00	\$280.00
MS	Extended School Year (ESY)	Community Based Instruction (CBI) Rosie's Market	78/6/2022	30±	6±	\$90.00 Bus Cost	\$0.00
MS	ESY	CBI Swedesboro Diner	7/13/2022	30±	6±	\$108.00 Bus Cost \$15 pp/Lunch Cost	\$0.00
MS	ESY	CBI Mullica Hill Library	7/20/2022	30±	6±	\$120.00 Bus Cost	\$0.00
MS	ESY	CBI Cecil Creek Farm	8/3/2022	30±	6±	\$157.00 Bus Cost \$12 pp/Lunch Cost	\$0.00



School	Group	Event/ Destination	Date(s)	# of Students	# of Teachers/ Chaperones	Cost of Trip	Cost to Student
HS	ESY	CBI Rosie's Market	7/6/2022	30±	6±	\$90.00 Bus Cost	\$0.00
HS	ESY	CBI Swedesboro Diner	7/13/2022	30±	6±	\$108.00 Bus Cost \$15 pp/Lunch Cost	\$0.00
HS	ESY	CBI Swedesboro Diner	7/27/2022	30±	6±	\$108.00 Bus Cost \$15 pp/Lunch Cost	\$0.00
HS	ESY	CBI ShopRite, Mullica Hill	8/3/2022	30±	6±	<\$250.00 Bus Cost	\$0.00
MS/HS	ESY	CBI Nifty Fifties	8/11/2022	30±	6±	\$266.00 Bus Cost \$20 pp/Lunch Cost	\$0.00
HS	Business Leadership Academy	PIMCO, New York, NY	7/12/2022	35	3	\$TBD	\$0.00

Final Resolution: Motion Carries

Yes: Lauren Boerlin, Michele A Blair, Deborah Cunningham, Christie Comerford, Jennifer Cavallaro-Fromm, Marilyn O'Rourke-Young, Kelly Bonapfel, Kristen Lombardo, Christopher Fay

M. Executive Session

Action: 1. Executive Session In

Action: 2. Executive Session Out

N. Old Business

O. New Business

P. Adjournment

Action: 1. Motion to Adjourn

Motion by Marilyn O'Rourke-Young, second by Lauren Boerlin.

Resolved that the Kingsway Regional School District Board of Education adjourn the meeting at 8:33pm.

Final Resolution: Motion Carries

Yes: Lauren Boerlin, Michele A Blair, Deborah Cunningham, Christie Comerford, Jennifer Cavallaro-Fromm,

Marilyn O'Rourke-Young, Kelly Bonapfel, Kristen Lombardo, Christopher Fay



Respectfully Submitted,

Jason Schimpf School Business Administrator/Board Secretary

